

NAYOUNG RIM

Contact Information

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Academic Appointments

Visiting Associate Professor, Department of Economics, University of Maryland-Baltimore County, Spring 2025

Associate Professor, Department of Economics, US Naval Academy, 2024-

Assistant Professor, Department of Economics, US Naval Academy, 2017-2024

Academic Affiliations

External Faculty Affiliate, Hopkins Population Center, 2021-

Member, Inequality: MIP Network, HCEO Global Working Group, University of Chicago, 2020-

Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

Education

PhD in Public Policy, University of Chicago Harris School of Public Policy, 2017

- Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

BA in Economics, *cum laude*, Wellesley College, 2005

Teaching and Research Fields

Gender and Racial Inequality, Applied Econometrics, Labor Economics

Publications

Race and Ethnicity and Diagnostic Testing for Common Conditions in the Acute Care Setting (with Michael Ellenbogen, P. Logan Weygandt, David Newman-Toker, Andrew Anderson, and Daniel Brotman). *JAMA Network Open*, 2024, 7(8)

The Black-White Recognition Gap in Award Nominations (with Roman Rivera, Andrea Kiss, and Bocar Ba). *Journal of Labor Economics*, 2024, 42:1, pp. 1-23

Characterizing the Relationship between Hospital Google Star Ratings, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) Scores, and Quality (with Michael Ellenbogen, Paul Ellenbogen, and Daniel Brotman). *Journal of Patient Experience*, 2022, 9

The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552

The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172

Disparities in Police Award Nominations: Evidence from Chicago (with Roman Rivera and Bocar Ba). *AEA Papers and Proceedings*, 2020, 110, pp. 447-451

Teaching Experience

US Naval Academy (*all undergraduate-level courses*)

- SE445 Econometrics
- FE422 Labor Economics
- SE341 Intermediate Microeconomics
- SE486A / SE490 Advanced Research Methods Seminar (Pre-Honors Seminar)
- SE475 Data Visualization Capstone Research Seminar
- SE475 Economics of Discrimination and Inequality Capstone Research Seminar

Chicago Harris (*graduate-level course*)

- An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

Research Grants

The Laura and John Arnold Foundation, 2024-2025 (\$44,955)

US Naval Academy, Volgenau Fellow, 2023-2025 (\$15,000)

US Naval Academy, Miller Fellowship, Summer 2023 (\$10,000)

US Naval Academy, NARC Research Grant, Summer 2021 (\$10,000)

Russell Sage Foundation, Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago, DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute, Dissertation Grant, 2016-2017 (\$12,398)

Honors and Fellowships

US Naval Academy Apgar Award for Excellence in Teaching, Department Nominee, 2021-22

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

Conference and Seminar Presentations (* indicates scheduled)

2025	West Point Social Sciences Seminar*
2024	UMBC; Howard University; VICE Seminar Series; APPAM Fall Research Conference
2023	SEA Annual Meeting
2022	APPAM Fall Research Conference
2021	Hopkins Population Center; Davidson College; FTC; Liberal Arts Colleges Public/Labor Conference; UEA Annual North American Meeting; Hanyang University
2020	ASSA Meeting; Washington-Area Labor Economics Symposium; Georgetown Law and Economics Seminar
2019	CELS Annual Conference
2018	ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference
2017	University of Michigan H2D2 Research Day; APPAM Fall Research Conference
2016	WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College
2015	PAA Annual Meeting

Advising

Honors Advisor to MIDN Melissa Cortese (with Katherine Smith)

- Won the Roger D. Little Omicron Delta Epsilon Award

Independent Study Advisor to MIDN Elizabeth Downing (with Judith Rosenstein)

- Won the Dr. Charles H. Coates Award for Excellence in Military Sociology

Service to USNA and the Economics Department

USNA Diversity Advocate on Electrical/Computer Engineering Faculty Search Committee, 2023

USNA Data Science Major Committee, 2020-2022

USNA Data Science Working Group, 2019-2020

Economics Department Honors Program Co-Coordinator, 2021-2024

Economics Department Seminar Co-Organizer, 2023-2024

Economics Department Search Committee, 2020-21, 2022-23

Economics Department Student Opinion Forms Committee, 2019-20

Service to the Profession

Referee *American Economic Review; American Economic Review: Insights; Economics of Education Review; Journal of Human Resources; Journal of Policy Analysis and Management; Journal of Public Economics; Review of Economics and Statistics*

Reviewer Russell Sage Foundation

Organizing Committee Liberal Arts Colleges Public and Labor Economics (LAC-PaL) Virtual Seminar Series, 2024-2025
Northwestern University-University of Chicago "Empirics and Methods in Economics" Student Conference, 2016

Past Employment

Expert Consultant, US Department of Justice, 2023-2024

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009