

## **CURRICULUM VITAE**

**LISA M. DICKSON**

### **Education**

Ph.D.	2005	University of Texas at Austin, Economics
M.S.	2002	University of Texas at Austin, Economics
B.A.	2000	College of William and Mary, Economics

### **Experience in Higher Education**

Fall 2014 – present	University of Maryland Baltimore County, Associate Professor, Economics
Fall 2011- present	University of Maryland Baltimore County, Affiliate Faculty for the Department of Public Policy
October 2008- present	Regular Member of the Graduate Faculty of the University of Maryland Baltimore County
Fall 2006-Spring 2014	University of Maryland Baltimore County, Assistant Professor, Economics
Fall 2005- Spring 2006	Xavier University, Assistant Professor, Economics
Spring 2005	University of Texas System, Program Coordinator, Office of the Chancellor
Spring 2004-Fall 2004	University of Texas at Austin, Assistant Instructor, Economics
Summer 2003	University of Texas at Austin, Research Assistant for Daniel S. Hamermesh, Economics
Summer 2002	University of Texas at Austin, Research Assistant for Stephen G. Bronars, Economics
Fall 2000-Fall 2003	University of Texas at Austin, Teaching Assistant, Economics
Summer 1999	College of William and Mary, Research Assistant for William M. Rodgers, III, Economics

### **Honors Received**

2009	Research Fellow for the Association of Higher Education (ASHE) Institute on Equity and Critical Policy Analysis
2000	Graduated with High Honors in Economics from the College of William and Mary

### **Research Support**

2017	\$5,000, College of Arts, Humanities, and Social Sciences Pedagogy and Teaching Award (PAT) joint with Doug Lamdin
2017	\$50,000, Spencer Foundation joint with T. Gindling “Impacts of Expanding Undocumented Immigrant Student’s Access to Higher Education: Estimates Using In-State Resident Tuition Laws and Deferred Action for Childhood Arrivals”
2016	\$5000, College of Arts, Humanities, and Social Sciences Dean’s Research Funds, (CDRF) joint with T.H. Gindling

- 2016 \$1000, National Science Foundation (year 2 of 4 years) “The Price of STEM Success: Explaining the Impact of Need-Based Financial Aid on STEM Student Behavior” (for serving as an External Advisory Board member; the Principal Investigator is Sara Goldrick-Rab at the University of Wisconsin and the grant from NSF is in the total amount of \$1,499,999)
- 2015 \$1000, National Science Foundation (year 1 of 4 years) “The Price of STEM Success: Explaining the Impact of Need-Based Financial Aid on STEM Student Behavior” (for serving as an External Advisory Board member; the Principal Investigator is Sara Goldrick-Rab at the University of Wisconsin and the grant from NSF is in the total amount of \$1,499,999)
- 2014 \$154,090, National Science Foundation to be awarded for Oct. 2014 to September 2015 (year 5 of 5 years) "Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success" (Senior Personnel for Assessment of Intervention Techniques)
- 2013 \$156,049, National Science Foundation for Oct. 2013 to September 2014 (year 4 of 5 years) "Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success" (Senior Personnel for Assessment of Intervention Techniques)
- 2013 €549.40 for travel to the IZA / SOLE Transatlantic Meeting in Germany from IZA
- 2013 \$1000 for travel to the Preparate Conference for the College Board to present “The Effects of Offering In-State Tuition on Student Outcomes”
- 2012 \$139,939, National Science Foundation awarded for Oct. 2012 to September 2013 (year 3 of 5 years) "Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success" (Senior Personnel for Assessment of Intervention Techniques)
- 2012 \$10,000, College Board, “The effects of offering in-state tuition to non-citizens on educational outcomes” (Contractor Principal Investigator)
- 2011 \$399,926, National Science Foundation awarded for Oct. 2011 to September 2012 (year 2 of 5 years) "Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success" (Senior Personnel for Assessment of Intervention Techniques)
- 2011 \$279,139, National Science Foundation (\$97,622 subaward from University of Illinois to UMBC) awarded for Oct. 2011 to Oct 2012 "STEM Trends In Enrollment & Persistence for Underrepresented Populations" (Co-Principal Investigator)
- 2010 \$386,020, National Science Foundation awarded for Oct. 2010 to September 2011 (year 1 of 5 years) "Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success" (Senior Personnel for Assessment of Intervention Techniques)
- 2009 \$5000, Economics Department Research Grant
- 2008 \$3000, research support given by Marta Tienda at Princeton University for participation in a research conference at Princeton University on higher education access and equity, Principal Investigator
- 2007 \$5000, “Immigrant Participation in Medicaid”, UMBC Summer Faculty Fellowship, Principal Investigator
- 2007 \$1100, “College Majors and the Changing Labor Market”, research support given by Paula Stephan at Georgia State University for participation in a research conference at the National Science Foundation in Arlington, VA, October 2007, Principal Investigator
- 2006 \$5000, “College Majors and the Changing Labor Market”, W.E. Upjohn Institute, Principal Investigator

**Ph.D. Students**

Samuel Rowe, Ph.D. in Public Policy, 2016, Member  
Nichole Stewart, Ph.D. in Public Policy, 2016, Member  
Nadwa Mossaad, Ph.D. in Public Policy, 2015, Member  
Rebecca (Moxley) Socarras, Ph.D. in Public Policy, 2014, Chair  
Correne Saunders, Ph.D. in Public Policy, 2012, Member  
Amy Carillo, Ph.D. in Psychology, 2011, Member  
Matea Pender, Ph.D. in Public Policy, 2010, Co-Chair

**Master's Students**

Katherine Bryant, M.A. in Economics of Policy Analysis, 2013, Chair  
Jacqui DuBois, M.A. in Economics of Policy Analysis, 2009, Chair  
Rebecca Moxley, M.A. in Economics of Policy Analysis, 2008, Chair  
Matea Pender, M.A. in Economics of Policy Analysis, 2007, Chair  
Alesia Hovatter, M.P.P., 2007, Co-chair

**Publications****• Peer-Reviewed Works**

## ○ Articles

“Gender Imbalance in Higher Education: Insights for College Administrators and Researchers” with Dylan Conger, *Research in Higher Education*, 2017, 58(2): 214-230.

“Do In-State Tuition Benefits Affect the Enrollment of Non-Citizens? Evidence from Universities in Texas” with Matea Pender, *Economics of Education Review*, 2013, 37: 126-137

“Race and Gender Differences in College Major Choice” *The ANNALS of the American Academy of Political and Social Sciences*, United Kingdom Sage Publishers, 2010, 627: 108-124

“Does Ending Affirmative Action in College Admissions Lower the Percent of Minority Students Applying to College?” *Economics of Education Review*, UK Elsevier Publishing, February 2006, 25(1): 109-119

## ○ Chapters in Books

“Government Support for Education and Improving Skills in the Workforce” in Steven Payson (Ed.), Public Economics: How the Federal Government Analyzes and Influences the Economy Volume 1, Santa Barbara, ABC-CLIO Publishers, 2014, 213-238

Kathleen Carroll and Lisa Dickson "Behavioral Economics and Decision Making in Organizations: An Application to University Decision Making" in Karen O. Moore and Nancy P. Gonzalez (Eds.) Handbook on Psychology of Decision-Making: New Research New York, Nova Publishers, 2012, 33-61

“Investments in Higher Education” in Doug Lamdin (Ed.), Consumer Knowledge and Financial Decisions: Lifespan Perspectives, New York, Springer International Series on Consumer Science, 2011, 315-330

- **Non-Peer-Reviewed Works**

- Chapters in Books

“The changing accessibility, affordability and quality of higher education in Texas” in Ronald Ehrenberg (Ed.), What’s happening to public higher education? Westport, CT: Praeger Publishers (American Council on Education / Praeger Series on Higher Education), 2006, p 229-250

Reprinted in Ronald Ehrenberg (Ed.) What's happening to public higher education? The shifting financial burden Baltimore, MD: John Hopkins University Press, 2007.

- Encyclopedia Entries

“Benefits of Higher Education” with Katherine Bryant in Dominic Brewer and Lawrence Picus (Eds.) Encyclopedia of Education Economics and Finance Washington, DC: Sage Publishers, 2014, 68-71.

“College Completion” with Matea Pender in Dominic Brewer and Lawrence Picus (Eds.) Encyclopedia of Education Economics and Finance Washington, DC: Sage Publishers, 2014, 132-133.

“College Enrollment” with Matea Pender in Dominic Brewer and Lawrence Picus (Eds.) Encyclopedia of Education Economics and Finance Washington, DC: Sage Publishers, 2014, 136-141.

“National Education Longitudinal Study” in William A. Darity (Ed.), International Encyclopedia of the Social Sciences 2<sup>nd</sup> Edition USA: MacMillan Library Reference (2007)

- Book Reviews

A review of School Accountability, Autonomy and Choice Around the World by Ludger Woessmann, Elke Luedemann, Gariela Schuetz, and Martin R. West, *Eastern Economic Journal* Spring 2013, 39(2): 275-277

A review of The Race Between Education and Technology by Claudia Goldin and Lawrence F. Katz *The Faculty Voice*, May 2009, Vol. 22 No. 3, p 4

A review of Economic Inequality and Higher Education: Access, persistence, and success edited by Stacy Dickert-Conlin and Ross Rubenstein in the *Industrial and Labor Relations Review*, April 2008, Vol. 61 No. 3, pp 427-429

A review of Working and poor: how economic and policy changes are affecting low-wage workers, ed. by Rebecca M. Blank, Sheldon H. Danziger, and Robert F. Schoeni. Russell Sage Foundation, 2006, *Choice*, September 2007

A review of Recruitment, Retention and Retirement in Higher Education: Building and Managing the Faculty of the Future edited by Robert Clark and Jennifer Ma published in the *Industrial and Labor Relations Review*, July 2007, Vol. 60 No. 4, pp 596-697

A review of Italians Then, Mexicans Now: Immigrant Origins and Second-Generation progress 1890 to 2000 by Joel Perlmann published in the *Industrial and Labor Relations Review*, January 2007, Vol. 60 No. 2, p 293-295

○ Textbook Supplements

“Answers to selected questions in Economics is Everywhere” with Daniel S. Hamermesh, 1<sup>st</sup> edition, commissioned by *McGraw Hill Irwin Publishers*, April 2003; 2<sup>nd</sup> edition, commissioned by *McGraw Hill Irwin Publishers*, May 2005

### **Other Research**

"College Enrollment and Retention Effects of In-State Tuition Benefits to Non-Citizens" with Matea Pender, Research Brief commissioned by the College Board

### **Works in Preparation**

“In-state tuition and financial aid for undocumented immigrants in the United States: Impact on high school graduation, college enrollment and college graduation” with T. H. Gindling and J. Kitchin.

“A Comparison of Children’s Medical Care Utilization Among Immigrant and Native Medicaid Enrollees” with Luke Olson and Brett Wendling

“The Impact of Active Learning in Foundational Math on Grades, Credits and Retention for STEM Majors” with Marvin Mandell, Dave Marcotte, and Ken Maton

### **Reviews of Candidate’s Works**

Marvin Titus “What’s Happening to Public Higher Education? (review) *Journal of College Student Development*, Volume 50, Number 3, May / June 2009, p. 349-350. (My chapter on “The changing accessibility, affordability and quality of higher education in Texas” is in the book that is reviewed).

Angela P. Dodson “What’s Happening to Public Higher Education?: The Shifting Financial Burden (review)” *Diverse: Issues in Higher Education* Volume 25 Issue 6 p 14 May 2008. (My chapter on “The changing accessibility, affordability and quality of higher education in Texas” is in the book that is reviewed).

Richard Vedder “What’s Happening to Public Higher Education? The Shifting Financial Burden” *Times Higher Education Supplement*, November 27, 2008. Available online here: <http://www.aei.org/article/education/whats-happening-to-public-higher-education/>

(My chapter on “The changing accessibility, affordability and quality of higher education in Texas” is in the book that is reviewed).

Matthew R. Wawrzynski and Jody E. Jessup-Anger “What’s Happening to Public Higher Education? (review)” *The Review of Higher Education*, Volume 30, Number 4, Summer 2007 p 490-491. (My chapter on “The changing accessibility, affordability and quality of higher education in Texas” is in the book that is reviewed).

D. Bruce Johnstone “Where Public Ed is Heading” (review of What’s Happening to Public Higher Education edited by Ronald G. Ehrenberg) *Academe* July / August 2007, Vol. 93 Issue 4. p. 59. (My chapter on “The changing accessibility, affordability and quality of higher education in Texas” is in the book that is reviewed).

### **Presentations**

- **Conference/Poster Presentations (Non-Juried/Refereed)**

“How Do First Year Grades Affect Retention in STEM Majors?” with Marv Mandell at The Association for Education Finance and Policy 39<sup>th</sup> Annual Conference in San Antonio, TX March 2014

“Random Assignment of College Students to STEM Interventions: A Case Study of the iCubed Project” with Marv Mandell, Ken Maton, Dave Marcotte presented at The Association for Education Finance and Policy 39<sup>th</sup> Annual Conference in San Antonio, TX March 2014

“Evaluation, Integration and Institutionalization of Initiatives to Enhance STEM Student Success” Presented at the Society for Research on Educational Effectiveness (SREE), Washington, DC, September 2013

“Do Public Universities Give Admissions Preferences to Males When Faced with Large Increases in their Female Enrollments? Evidence from the Texas Top 10% Plan” IZA / SOLE Transatlantic Meeting of Labor Economists, Germany, June 2013

“The Effects of Offering In-State Tuition on Student Outcomes” (with Matea Pender), Preparate: Educating Latinos for the Future of America College Board, Chicago, IL, May 2013

"STEM Trends in Enrollment & Persistence for Underrepresented Populations" (poster session with colleagues from the University of Illinois Urbana- Champaign) STEP grantees meeting National Science Foundation, Crystal City, VA, March 2013

“Do Public Universities Give Admissions Preferences to Males When Faced with Large Increases in their Female Enrollments? Evidence from the Texas Top 10% Plan” (with Dylan Conger) co-presented with Dylan Conger, Society for Research on Educational Effectiveness, Washington, DC, March 2013

"STEM Trends In Enrollment & Persistence for Underrepresented Populations" (poster session with colleagues from the University of Illinois Urbana- Champaign) STEP grantees meeting National Science Foundation, Crystal City, VA, March 15-16 2012

"Do In-state Tuition Benefits Affect the Enrollment of Non-citizens? Evidence from Universities in Texas" (with Matea Pender) Southern Economic Association Meetings, Washington, DC, November 2011

"Do In-state Tuition Benefits Affect the Enrollment of Non-citizens? Evidence from Universities in Texas" (with Matea Pender) Applied Public Policy Analysis and Management Meetings (poster), Washington, DC, November 2011

"Modeling the University Decision Process: The Role of Shared Governance" (with Kathleen Carroll) American Association of University Professors, Washington, DC, November 2010

"Do Non-citizens Respond to Reductions in Tuition? Evidence from Texas" (with Matea Pender) American Education Finance Association Meetings, Richmond, VA, March 2010

"Are Universities Using Gender in College Admissions" (with Dylan Conger) American Education Finance Association Meetings, Richmond, VA, March 2010

"Race and Gender Differences in College Major Choice" Applied Public Policy Analysis and Management Meetings, Washington, DC, November 2009

"College Major Choice and Persistence" Association for Higher Education Institute on Race and Equity, Sante Fe, NM, June 2009

"Is Diversity Enough to Increase the Doctorate to Faculty Pipeline" presentation at National Economic Association Meetings as a part of the Allied Social Science Association Meetings, New Orleans, LO, January 2008

"Diversity of the Pipeline: College Major, Graduate Degrees, and Earnings" presentation at Applied Public Policy Analysis and Management Meetings, Washington, DC, November 2007

"College Major and Earnings" presentation at National Science Foundation, Arlington, VA, October 2007

"Public Sector Employment and Wage Differentials Across Countries" poster presentation at the Society of Labor Economist Meetings, Chicago, IL, May 2007

"Tenure-track Faculty and Freshman Retention Rates" American Education Finance Association Meetings, Baltimore, MD, March 2007

"The Texas Percent Plan and Student Preferences" Applied Public Policy Analysis and Management Meetings, Madison, WI, November 2006

"What is the Value of a Second Language?" Southern Economic Association Meetings, Washington, DC, November 2005

"The Changing Accessibility, Affordability and Quality of Higher Education in Texas," Cornell Higher Education Research Institute (CHERI) Policy Research Conference, May 2005

"Who Wants Public Sector Jobs? Who Gets Them?" Southern Economic Association Meetings, New Orleans, November 2004

"Affirmative Action, Percent Plans and Student Applications to College," Southwestern Economic Association Meetings, Corpus Christi, March 2004

- **Invited Presentations**

"College Major Choice" invited presentation at Princeton University August 2008

"College Major and Earnings" invited presentation at Howard University, November 2007

- **Other Professional Presentations**

"Update on the iCubed Project" Internal Advisory Board for the iCubed project, UMBC, April 2013

“Cost-Benefit Analysis of iCubed” External Advisory Board for the iCubed Project, UMBC, March 2013

“Cost-Benefit Analysis of iCubed” Internal Advisory Board for the iCubed Project, UMBC, Fall 2012

“Higher Education in Texas” Workshop on Education and the Whole Child at the University of Maryland Baltimore County, Baltimore, MD, May 2006

“Immigration Status and Educational Attainment” University of Houston Roundtable on Higher Education Finance – sponsored by the Institute for Higher Education Law and Governance and TIAA-CREF Institute, Houston, TX, May 2006

“Affirmative action for whom?” Promising Ideas in the Economics of Higher Education, University of California at Los Angeles, May 2004

- **Participation in Workshops**

ECONPORT Williamsburg workshop, Williamsburg, VA, May 2008

Committee on the Status of Women in the Economic Profession (CSWEP) mentoring program in February of 2007

GSOEP and CNEF workshop, Ithaca, NY, September 2007 (obtained a scholarship to attend)

## Service

- **Service to the Department**

Meetings for Departmental Governance

Member of the Committee for the Economics Honors Banquet

Hiring Committee 2016-2017

Advisor for Omicron Delta Epsilon 2008-2014

Helped to organize seminars for the economics department 2007-2010

Organizer for Mullen lecture academic year 2008 - 2014

Member of the Committee for Department Assessment – I wrote my own assessment on undergraduate economics majors in 2009. It was edited and added to the departmental assessment report.

Member of the Committee for Department Assessment - wrote assessments of several ECPA papers (2011)

Participated in academic advising for undergraduates

- **Service to the University**

Economics Department Faculty Senator 2011 – 2014; 2016-present

Member of Public Policy Exam Committee 2011-2012, 2016-

Member of ECPA admissions committee 2009-2014

Faculty facilitator for New Student Book Experience 2009, 2013

Grader for Ph.D. in Public Policy Comprehensive Exams in Education Policy (Fall 2006, Summer 2007)

Grader for Ph.D. in Public Policy Field Exam in Economics (Winter 2008, Winter 2010, Winter 2011, Fall 2013, Fall 2016)

Grader for Ph.D. in Public Policy Comprehensive Exam (Winter 2008; Fall 2016)

- **Service to the Profession**



Referee: *Industrial & Labor Relations Review*, *Economics of Education Review*, *Journal of Public Economics*, *Economic Inquiry*, *Education Economics*, *Contemporary Economic Policy*, *Educational Evaluation and Policy Analysis*, *Education Finance and Policy*, *Journal of Sports Economics*, *Southern Economic Journal*, *Higher Education*, *Family & Consumer Sciences Research Journal*, *Eastern Economic Journal*, *Social Problems*, *Feminist Economics*

Reviewer: National Science Foundation, CHOICE magazine, Thomson Publishing, Pearson Publishing

Session Chair:

“Higher Education Financial Aid and Tuition Policy” American Education Finance Association Meetings, Baltimore, MD, March 2007

“Labor Market Studies” Eastern Economic Association Meetings, New York, NY, February 2007

“Topics in Post-Secondary Education” Southern Economic Association Meetings, Washington, DC, November 2005

“Fertility, Human Capital and Development” Southern Economic Association Meetings, New Orleans, November 2004

“Empirical Studies of Gender and Discrimination” Southern Economic Association Meetings, New Orleans, November 2004

Discussant:

“Remediation in Higher Education” American Education Finance and Policy, San Antonio, TX, March 2014

“The Economics of Education” Southern Economic Association Meetings, Washington, DC, November 2011

“Medicaid, TANF and Impacts on Health, Labor and Program Participation” Southern Economic Association Meetings, New Orleans, LO, November 2007

“Marriage and Children” Southern Economic Association Meetings, New Orleans, LO, November 2007

“College Going” Society of Labor Economics, Chicago, IL, May 2007

“Immigration and Policy” Society of Labor Economics, Chicago, IL, May 2007

“Explaining the Labor Market Exodus of People with Disabilities” Applied Public Policy Analysis and Management Meetings, Washington, DC, November 2005

“Economics of Elementary and Secondary Education” Southern Economic Association Meetings, Washington, DC, November 2005

“Discrimination and Segmentation” Southern Economic Association Meetings, Washington, DC, November 2005

“Economics of Race and Gender” Southwestern Economic Association Meetings, Corpus Christi, March 2004